

Athlete Payment Policy

Sydney Rowing Club

Background

In order to support an effective rowing program Sydney Rowing Club co-ordinates tours, regattas, uniform purchases, and events for athletes. The continued operation of this program is reliant on the commitment from staff and others responsible for these activities to co-ordinate their athletes, and on the athletes to commit to their financial responsibilities.

SRC Intentions

The intention of this policy is to provide effective and clear payment standards so the focus is on achieving rowing success.

Procedures

Athlete payments involve various payment conditions based on the type of item. The payments expectations are as follows:

Camps and Tours – these events are strictly payment in advance. For these items an invoice and payment date will be sent to the athlete prior to the event and payment must be made by the due date. The due date for payment will set by the Board after considering a budget that takes into account meal costs, flights, car hire, accommodation etc. and the number of athletes participating. If payment is not made by the due date the athlete will be withdrawn from the event. If the tour or camp costs come under budget the athletes will be reimbursed an amount set by the Board.

Uniform – these items involve payment on purchase for stocked items, or payment with order for items that have to be ordered in by the club. The club maintains stocks of rowing suits and polo shirts. Payment for these items is to be made on purchase. Other uniform items are purchased from time to time at the request of members. For these items, members submit an order form and payment must be made with the order. These items must be paid for before the club places an order.

Race Entry Fees – The club pays entry fees on behalf of the members at the time entries are lodged. These are then billed to the members. The club will send each member an invoice for payment. The terms of the invoice are strictly 30 days from the invoice date. If payment is not made within 30 days the athlete will not be entered into further regattas or have the privilege of utilising the club's rowing facilities until payment is made.

In the case where a composite crew is entered in masters events at the request of SRC members, the crew will nominate an SRC member who will be invoiced the entry fees of the non-members and that member will pay the fee to the club and take responsibility for collection from non-members.

In other cases where the club elects to boat a composite crew with another club or clubs, for example at the NSW or National Championships, the agreement to boat the composite crew must include an agreement as to which club will lodge the entry and pay the entry fees. Where SRC is to lodge the entry on behalf of the composite crew, the other clubs must agree to be billed by SRC for the entry fees of their representatives.

Please be aware that there are programs in place to assist athletes with their costs of participating in the sport. These include seafood raffles and the Q.L. Deloitte program. Please contact the Head Coach for further information.

Policy design date: 26 March 2012

Policy review date: